

## Havering Council – Decisions taken by the Cabinet on Wednesday, 13 August 2025

Agenda Item No	Topic	Decision
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**Note: this decision list is for guidance only. The text of the minutes, which may be different, is definitive.**

### Part A – Items considered in public

<b>A4</b>	Minutes	The minutes of the meetings held on <b>11<sup>th</sup> June 2025</b> , were agreed as a correct record and the Chair signed them.
<b>A5</b>	Procurement of Framework Agreement- Frozen Food and Grocery	<p><b>Cabinet:</b></p> <p><b>Approved</b> the award of:</p> <ul style="list-style-type: none"> <li>A. A Pan London multi-supplier framework agreement for the supply of Frozen Foods and Groceries with an estimated value of c. £8.36m in year 1, c.£36.04m total contract value over 3 plus 1-year term, commencing on 1<sup>st</sup> September 2025 until 31<sup>st</sup> August 2029.</li> <li>B. A Havering call-off to the estimated value of c. £2.49m in year 1 (£10.73m total estimated value over 3 plus 1-year term), commencing on 1<sup>st</sup> September 2025 until 31<sup>st</sup> August 2029.</li> </ul> <p>The current PAL framework expires on 31st August 2025. The Council's current call-off contract expires on the same date.</p> <p>The indicative value of the new call-off contract across PAL members is c. £8.36m in year 1. The total framework value over the 4-year term of the contract (3 years + 1-year extension) is £36.04m across all PAL members. This includes an estimated 5% annual inflationary increase.</p> <p>Havering's estimated annual contract value is £2.49m in year 1 (£10.73m total contract value).</p>

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<b>A6</b>	Starting Well Improvement Plan Year Two May 2025 - May 2026	<p><b>Cabinet:</b></p> <p><b>Noted, endorsed and agreed to adopt</b> the content of the Starting Well Improvement Plan 2025/26.</p>
<b>A7</b>	Permission to Re-Procure a Sexual Health E-Service via the London Sexual Health Programme	<p><b>Cabinet approved:</b></p> <ol style="list-style-type: none"> <li>1. Entering into a Memorandum of Understanding (MOU) in the form attached at Appendix 1 to participate in a multi-Borough procurement process for online services for sexual and reproductive health (e-service).</li> <li>2. In principle <b>approve</b> entry into the subsequent contract for online services for sexual and reproductive health (e-service); and</li> <li>3. <b>Delegated</b> authority to the Strategic Director of Resources to: <ol style="list-style-type: none"> <li>i. finalise and enter into all associated documentation including the MOU and an Inter Authority Agreement (IAA) regulating use of the awarded contract.</li> <li>ii. agree any extension permitted under the terms of the IAA and contract</li> </ol> </li> <li>4. <b>Noted</b> the decision as to activation of the optional service modules for contraceptive and PrEP care during the term of the contract will be taken by the Director of Public Health acting within their existing financial delegations and authorities.</li> </ol>

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A8	Workforce Strategy Refresh 2025-2027	<p><b>Cabinet:</b></p> <p><b>Noted</b> and <b>Supports</b> the following:</p> <ul style="list-style-type: none"> <li>• The implementation of all elements of the refreshed Corporate Workforce Strategy 2025–2027.</li> <li>• The continued alignment of directorate and programme workforce plans with the strategic themes and action plans outlined in the strategy.</li> <li>• The annual review and evolution of the strategy to ensure it remains responsive to organisational priorities, workforce feedback, and external developments.</li> </ul>
A9	Corporate Plan Annual Report	<p><b>Cabinet:</b></p> <ol style="list-style-type: none"> <li>1. <b>Noted</b> the 2024/25 annual performance report</li> <li>2. <b>Agreed</b> that the report will be published on the councils website</li> </ol>
A10	2024-26 1st Quarter Revenue and Capital Monitoring	<p><b>Cabinet:</b></p> <ol style="list-style-type: none"> <li>2.1 <b>Noted</b> the revenue monitoring position of the Council as at the end of June 2025 (quarter one of the financial year.) This includes the position on the Council's General Fund (sections 4, 5 and 6), HRA (Section 8) and DSG budgets (section 9). The consequent impact on the Council's reserves is set out in section 10.</li> </ol>

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		<p>2.2 <b>Noted</b> that £11.3m of funding being held centrally will be transferred to Ageing Well (£7.6m) and Living Well (£3.7m) to meet the ongoing demographic pressures in these areas; Also, <b>noted</b> that over allocated growth funding of £0.6m in Starting Well and £1.25m in Environment will be transferred to the corporate budget to reduce the Council's exceptional financial support requirement. These changes will have no impact on the overall budget variance.</p> <p>2.3 <b>Noted</b> the progress toward the delivery of savings as set out in the Council's MTFS as at the end of June 2025 (quarter one of the financial year) as set out in section 7</p> <p>2.4 <b>Noted</b> the capital monitoring position of the Council as at the end of June 2025 (quarter one of the financial year) as set out in section 11</p> <p>2.4 <b>Noted</b> the write-off of uncollectable NNDR debt approved by the Strategic Director of Resources as set out in paragraph as set out in section 12.</p>